Unlock Your Leadership Potential and Transform Your Organization

Exceptional Leader Program

The Exceptional Leader Program Builds on Your Natural Abilities to Become an Influential Leader

There are good leaders, and then there are exceptional leaders who use a set of personal and professional skills, knowledge, values, and traits that guide leadership performance. The Exceptional Leader Program will empower you to understand and utilize these competencies to become an exceptional, *influential* leader. The process nurtures your leadership habits through specific behaviors. Regardless of whether you are new to a leadership role or already have leadership experience, as an Exceptional Leader, you will be capable of transforming individual lives, teams, and organizations.

Exceptional leadership is the ability to foster and develop caring, trust and respect from others needed to inspire them.

Program Components

The Exceptional Leadership Program is structured around directed self-discovery about one's mindset, motivations, attitudes, biases, values, and other cognitive and behavioral attributes that collectively impact leadership performance. The program begins with completing a suite of assessments that elucidate these attributes. Results are reviewed to learn from and inform about one's leadership development. Then, a debrief is provided to the organization's CEO, followed by participant training.

Elements of Exceptional Leadership

- <u>Self-Mastery</u> - the ability to control yourself in all situations and consciously move forward toward goals with purpose, focus, and honorable self-discipline.
- <u>Team Leadership</u> – purposeful actions to align a group towards a common goal and ensure that each member has **all** the support they need to achieve results.
- <u>Culture Collaboration</u> - a deliberate process oriented to attitude and positive behavior that facilitates maximizing each person's strengths.
- <u>Conflict Transformation</u> - a comprehensive approach addressing personal, relational, structural, and cultural rubrics of conflict as a catalyst for changes.
- <u>Key Person Acquisition</u> - a retention strategy to improve overall employee satisfaction rates while encouraging employees to focus on company success.

"They have helped me truly grow my business... Assessments are right on and provide our clients with amazing insights and breakthroughs. VERY GRATEFUL!"
President

Most leaders who take an assessment say it is "accurate." Projectivity Solutions goes beyond accurate to give actionable insights that help leaders become more self-aware of what to focus on in their development.
Senior Director, HR

Great tools and insight for self and team awareness. Easy to use reports. Lots of resources to help people understand the tools and what they mean for them.
Manager, HR

Brilliant service and value! The whole experience with Projectivity Solutions was fantastic. The training is brilliant... The tools are amazing... Overall it's fantastic value and I would highly recommend.
President

Highly professional and very responsive. Nothing is too much trouble and I view Projectivity Solutions as a trusted and complementary business partner. I would not hesitate to recommend their services.
Vice President, HR

Assessments suite results really validate employee strengths and improvement areas. This is a valuable tool all companies can benefit from. It's that powerful.
Manager, HR

Exceptional Leader: A person who has the mindset and skills to deliver high levels of value to their organization by effectively managing Self, Staff, Work and Workplace.

Self-Mastery
Optimizing Your Personal Potential

Uncovering Your Leaders Voice
- Self-Awareness
- Self-Management
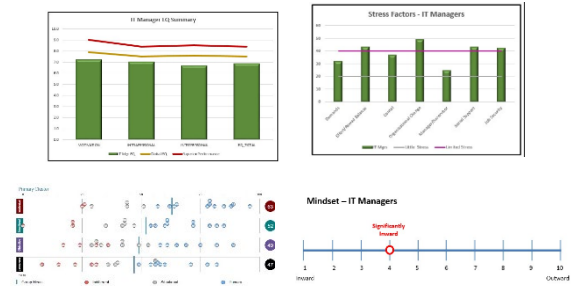- Personal Purpose & Motivation
- Minimizing Stress

Team Leadership
Optimizing Team Potential

Building Trust-based Relationships
- Enhanced Communication Skills
- Team Motivation
- Collaborative Solution Discovery
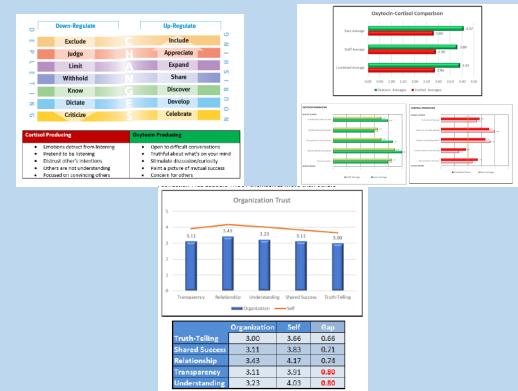- Conflict Mitigation & Resolution

Culture Collaboration
Optimizing Organizational Potential

Building Strong Alliances
- Leadership
- Business Fundamentals
- Feeling Respected & Valued
- Implementing Change
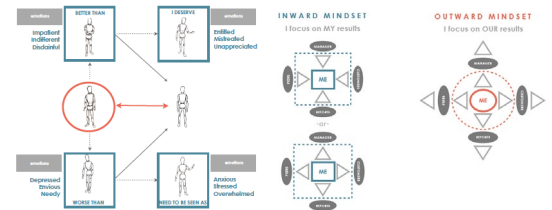- Innovation
- Team Maturity

Conflict Transformation
Creating lasting change

Moving Beyond Problems
- Relationship patterns
- Awareness of others' needs and wants
- Resolve underlying issues
- Increasing understanding and respect
- Build sustainable relationships

Key Person Acquisition
Attracting Top Talent

Hire the Right Person the First Time
- Benchmark the job
- Job description clarity
- Objective assessments
- Interview techniques
- Development framework